



Apple Valley HR Association  
Board Meeting – August 14, 2008  
Ohme Gardens- Vickie Short, Hosting

**Present:**

Annie Horey	Gil Sparks	Hana Tate
Vickie Short	Susie Campbell	
Paul Kube	Barb Davis	

**I. Welcome / Call to Order**

President: Annie Horey called the Board Meeting to order at 7:00 A.M.

**II. Review and Approval of the Minutes**

Annie Horey reported no changes for the minutes dated June 12, 2008.  
Gil Sparks moved to accept the minutes as written. Paul Kube seconded.  
Discussion: None.  
All present approved. Motion Passed.

**III. Board Reports**

***Diversity***

No Report

***Financial***

Vickie Short reported that we have a \$6,013.23 bank balance (thanks to Gil & Paul for the well received seminar in June), \$4,227.52 in Reserve account and \$1,042 in the scholarship fund. Vickie also reported that our Post Office Box has been closed off and on with mail/checks being returned to sender; the postal department is not sure why that is happening.

***Programs***

No Report

***School to Work-Open***

No report.

***Certification-Open***

No report

***Publicity***

No Report

***Membership***

No Report

**Foundation**

Barbara Davis reported now is the time to start thinking about getting donations for the AVHRA Auction that is held in conjunction with Gil Sparks and Paul Kube's Seminar of December 4, 2008.

**Legislative Update**

Paul Kube reported L&I has a template on their web site for all the "leaves" for Washington State, He also reported on a recent ruling concerning excessive use of electronic communication (text messaging) in regards to routine monitoring and will keep us posted on further rulings, suggested that we update our policy in regards to electronic communications.

**Newsletter**

Annie introduced Hana Tate who will be filling the board position for the remainder of the term. Hana is replacing Lisa Turner due to her resignation. Hana reported she will be doing the September letter and needs to have information/editorials by August 22<sup>nd</sup>, 2008. Hana will do a combined November-December letter in November which will include information about Gil Sparks and Paul Kube's seminar on the "Law Update".

**IV. General Interest Items**

**Open Mike** Annie handed out Notes from the Board retreat that was held on June 12, 2008 and asked the board to review them and send her our thoughts. Annie also handed out a flyer titled "What's in it for Me"? Volunteer for the AVHRA Board. Annie reported that Gina Lopez (Ag Supply) and Rachel Mathenia (Blue Bird) have shown an interest to fill a board position. Annie distributed a 2008 AVHRA Meeting Schedule for Meeting Dates, Board Meetings and newsletter deadlines.

**Next Board Meeting**

The next board meeting is scheduled for Thursday, September 4, 2008. at Pacific Aerospace at 7 A.M.

**VI. Adjournment**

The meeting adjourned at 8:00 A.M.

Minutes taken and submitted by:

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Susie Campbell-Secretary

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Date: Aug. 14, 2008