



Apple Valley HR Association
Board Meeting – January 10, 2008
Pacific Aerospace, Wenatchee WA 98801

Present:

Annie Horey	Vickie Short	Paul Kube.	Shaune Barton
Patty Mitchell	Ruth Erwert	Arlene Abbott	Tammy Spencer
Diane Peterson	Melissa Wear-Grimm	Susie Campbell	

I. Welcome / Call to Order

Co-Presidents: Annie Horey and Shaune Barton called the meeting to order at 4:30 P.M.

II. Review and Approval of the Minutes

Co-President: Annie Horey reported no changes for the minutes dated November 15th, 2007. **Melissa Wear-Grimm moved to accept the minutes as written. Arlene Abbott seconded.**

Discussion: None.

All present approved. Motion Passed.

III. Board Reports

Diversity

Arlene Abbot transferred her position as Diversity Chair to Melissa Wear-Grimm and presented the question “do we want to continue with the Diversity Program as the funds were low or we could team up with the Diversity Council to sponsor an event”? Mellissa Wear-Grim suggested that we might consider partnering with the Down Town Association to sponsor an event. Ruth Erwert stated that “we have enough funds”

Financial

Patty Mitchell transitioned the Treasurer’s Position to Vickie Short and distributed copies of the Reconciliation Report and Budget Report. Checking account balance as of 1/10/08 was \$3,737.44. Patty pointed out that she sent a check in the amount of \$700 to SHRM from the auction and not the \$500 that was noted in the minutes of the Board’s meeting held on November 15, 2007. Annie Horey asked Patty to meet with Vickie Short to go over the budget.

Programs

Ruth Erwert presented the list of proposed programs for 2008 and it is still open for ideas. January 17th :SSA-Mismatch Letters presented by Gil Sparks, Attorney at Law, March 20th : Workplace Investigations presented by Kim Geariety, Attorney, May 15th : Supervisor 101 presented by Gil Sparks, Attorney at Law, June 19th :Ten HR Challenges That Should Keep You Up At Night, presenter to be announced, July: Summer Vacation, September 18th : The Health Care Conundrum-Navigating The Minefield of Rising Costs, presenter to be announced, November 20th : Annual Employment Law Update and AVHRA Auction

presented by Gil Sparks, Attorney at Law. It was suggested that January 2009 might be a better time for the program scheduled for September 18th The Health Care Conundrum – Navigating The Minefield of Rising Costs, discussion followed. Ruth commented on the lack of reservations for the up coming program for January 17th. Annie Horey asked Ruth what is the minimum attendance number for the event to break even. Ruth responded that we would need 20 attendees and we had only 12 reservations, Vickie Short was to report to Ruth by Monday, January 14, 2008 by mid-afternoon. Discussion followed as to what we as a group could do to “get the word out” to the community. Annie suggested “drugs in the workplace” with a possibility of getting Bill from NHRMA who presented a like program in Spokane at a SHRM Conference.

School to Work-Open

No report.

Certification-Open

Diane Petersen announced that she will not be returning as Certification Chairman. She offered to help with the transition as needed. Diane also reported the testing book is outdated and recommended using a couple of resources for testing.

Publicity

Sue Coe was not present.

Membership

Tammy Spencer reported she and Annie are working together on the membership packets and hope to have them available at the January 17, 2008 meeting.

Legislative Update

Paul Kube reported there were not any new laws, but there were two issues on the forefront. 1. How will Washington State pay for the Family Medical Leave Act? 2. How to calculate compensable time (in reference to use of company car).

Newsletter

Annie Horey (reported in Lisa Turner’s absence) discussed the challenges in getting the newsletter prepared in a PDF format in order to have it posted on the web site. Lisa has offered to personally buy the program. It was a consensus that we go to a four page newsletter which would be sent out in the month of a scheduled program and a postcard reminder be sent out in the off- month.

IV. General Interest Items

2008 Conference Update –

Annie Horey is proceeding to meet with the conference planners to get an update of status with the possibility of recovering AVHRA's portion of the expense that was put in to the planning for the 2008 NHRMA conference..

Board Positions

School to Work, Certification and President Elect remain open. Lisa Turner, Annie Horey and Shaune Barton will meet to discuss.

Co-President Annie Horey noted that according to our by-laws there was a quorum present to vote on the new board members.

Melissa Wear-Grimm moved to entertain the motion to vote on the new Board for 2008. Arlene Abbott seconded.

Discussion: None.

All present approved. Motion Passed.

2008 Board Members:

Co-Presidents:	Annie Horey & Shaune Barton
Programs:	Ruth Erwert
Secretary:	Susie Campbell
Treasurer:	Vickie Short
Diversity:	Melissa Wear-Grimm
Legislative:	Paul Kube
Membership:	Tammy Spencer
Newsletter:	Lisa Turner
Publicity:	Sue Coe
SHRM Foundation:	Barbara Davis
Past President:	Lisa Turner

Co Presidents, Annie Horey & Shaune Barton; Treasurer, Vickie Short have signing authority for financial documents required by the bank for the checking account and CD's.

Schedule for Board Meetings

Discussed having board meeting potentially every other month and the time of those meetings. Melissa pointed out that we are struggling now and felt that we needed to meet every month. It was decided to continue with meeting in the morning on the second Thursday of every month at Pacific Aerospace's Board Room.

V. Next Board Meeting

The next board meeting is scheduled for Thursday, February 14, 2008.
7:00 a.m. at Pacific Aerospace Boardroom.

VI. Adjournment

The meeting adjourned at 5:55 p.m.

Minutes taken and submitted by:

Susie Campbell-Secretary

Date