



Apple Valley HR Association
Board Meeting –October 16, 2008
Pacific Aerospace & Electronics, 434 Olds Station

Present:

Annie Horey	Gil Sparks	Melissa Wear-Grimm	Sandy Smeller
Vickie Short	Susie Campbell	Tammy Spencer	
Hana Tate	Sue Coe	Ruth Erwert	

I. Welcome / Call to Order

President: Annie Horey called the Board Meeting to order at 7:10 A.M.

II. Review and Approval of the Minutes

Annie Horey reported no changes for the minutes dated August 14, 2008.
Ruth Erwert moved to accept the minutes as written. Gil Sparks seconded.
Discussion: None.
All present approved. Motion Passed.

III. Board Reports

Diversity

No Report

Financial

Vickie Short reported that we have a \$5,643.92 bank balance; \$4,412 in Reserve account and \$1,091 in the scholarship fund.

Programs

Ruth Erwert reported that December's Law-up-date presented by Gil Sparks was all set and reminded everyone of the silent auction and suggested that we start early to acquire items to sell as this is a good opportunity to raise funds. Gil Sparks suggested we contact Macy's for a donation of a gift basket. Susie Campbell & Vickie Short volunteered to contact them.

School to Work-Open

No report.

Certification-Open

No report

Publicity

Sue Coe reported the Law-up-date seminar and silent auction will be advertised in Wenatchee World, Wenatchee Business Journal, Wenatchee Chamber, and NCW Events. Sue also reported that in the past we have had mailings to outside

neighboring areas and questioned how effective it was? It was agreed to discontinue that type of mailing.

Membership

Annie Horey reported that an audit with The SHRM membership roster did not include local members designated to AVHRA. A letter and a form will be sent out to those members with a request to please fill out and return which will be sent on to SHRM to make the necessary adjustments.

Ruth Erwert commented on the value of having such a list and suggested we send out an invitation to some of the members to be our guest at the December presentation. Annie Horey will look over the list and call with a personal invitation.

Foundation

No report

Legislative Update

Gill Sparks reported that the Washington State minimum wage will be \$8.55 per hour starting January 1, 2009. Gil also stated at this time the Washington State FMLA has been tabled due to no funding and with the “bailout” in progress Gil will include the effects it will have on the HR community at his presentation in December.

Newsletter

Hana Tate reported the news letter for November which will include information about Gil Sparks and Paul Kube’s seminar on the “Law Update” will go out towards the end of November to serve as a reminder for the seminar as well as the annual silent auction. Discussion followed as to sending out a four page flyer the last of October with the special purpose of announcing the AVHRA Board member openings.

IV. General Interest Items

Open Mike Annie Horey touched on the open board positions, Gill Sparks submitted names of four members who would be interested in serving on the board. Sandy Smeller suggested we reach out to individual HR groups at i.e., Chelan & Douglas County PUD’s, Central Washington Hospital, Alcoa and etc., for volunteers (not necessarily AVHRA members) to not only to fill positions it would also serve as a beneficial Public Relations effort.

Discussion of possible topics for seminars for 2009, possibility of sending out a questionnaire to local employers as to what they would like to have offered, and

partnership with different organizations to offer the programs which would allow AVHRA to tap into their mailing lists. Due to time constraints discussion was tabled to next meeting.

Annie Horey announced that Sandy Smeller, SPHR be a member of the AVHRA Board in the capacity of “Special Advisor”

Next Board Meeting

The next board meeting is scheduled for Thursday, November 13, 2008. at Pacific Aerospace at 7 A.M.

VI. Adjournment

The meeting adjourned at 8:20 A.M.

Minutes taken and submitted by:

Susie Campbell-Secretary

Date: Oct. 16, 2008