



**Apple Valley HR Association
Board Meeting – April 9, 2009
PAE, Wenatchee WA 98801**

Present:

Annie Horey, Gil Sparks, Vickie Short, Sandra Smeller, Hana Tate, Jared Smith, Rachel Darlington, Heather Smith, Susie Campbell.

I. Welcome/Call to Order

Annie Horey called the meeting to order at 7:02 am.

II. Review and Approval of Minutes

Gil moved to approve the minutes, seconded by Annie, motion carried.

III. Board Reports

• **Programs**

Jared Smith offered that Judy Clark is ready to go on the next program; location is secured for seminar on May 21st. We should pass out evaluation to all attendee's at next seminar. Education credits have been approved for this upcoming program. We also discussed the brown bag lunch at Walla Walla Park for a tentative date of June 18th

• **Diversity**

Heather Smith introduced her guest Cordonna, she works for Mission Vista, she is thinking about joining the group. Looking for a co-sponsor for the diversity program, \$800.00 is the program cost. Marilyn was suggested to lead this program for a September timeframe; plans are tentative at this time. She would use local info for the meeting. Gil mentioned that we might offer free attendance to our program in exchange for free advertising, for those parties who might not otherwise attend.

• **Financial Reports**

Susie Campell distributed financial reports for review. It was discussed that we need to pay our webmaster for 2008 services; Melissa will attend to this matter. We are still waiting for a few more outstanding bills that need to be paid. We also need to contact the Wenatchee World for the \$200.00 they owe in relation to the tagline advertising in the newsletter.

• **Publicity**

n/a

• **Newsletter**

Hana Tate reported that we are sending out the newsletter almost all electronically. Current parties who are receiving the electronic copy of the newsletter are under 100. Hana spoke to the ease and increased response from newsletter recipients by sending electronically.

• **Legislative**

Gil Sparks provided us with an update on the Freedom of Choice Act. It has not passed so, we need to sit back and watch this bill closely. It may not pass this year.

- **Membership**
Annie Horey will forward contact information to Vicki Short to get roster from SHRM. Vicki will write article for the newsletter about membership.
- **Certification**
Annie Horey reported that the PHR and SPHR study group has already started; there are 4 people in the class that meet on Tuesdays. Testing will take place in the fall. They will run another study class again in the fall for testing in the winter.
- **School to Work**
Melissa spoke about the upcoming job fair and we needed HR professionals to attend to review resumes. She also spoke to the Dress for Success program next Wednesday, Annie, Melissa and Jared will be attending.
- **Foundation**
n/a
- **Words of Wisdom**
Gil Sparks wants you to buy rotary tickets. ☺

General Interest Items

IV. Next Board Meeting

The next meeting will be May 15, 2009.

V. Adjournment

With no further business, the meeting adjourned at 8:15 a.m.

Respectfully submitted:



Rachel Darlington