



**Apple Valley HR Association
Board Meeting – March 11, 2009
Columbia Fruit, Wenatchee WA 98801**

Present:

Annie Horey, Gil Sparks, Vickie Short, Sandra Smeller, Karen Bland, Jared Smith, Rachel Darlington, Heather Smith, Susie Campbell and Sue Coe.

I. Welcome/Call to Order

Annie Horey called the meeting to order at 7:05 am.

II. Review and Approval of Minutes

Gil moved to approve the minutes, seconded by Annie, motion carried.

III. Board Reports

• **Programs**

Jared Smith updated us passes out memo and copy of the webpage featuring our programs for this year and those TBD. If April does not provide enough legislature movement, then we will not have a program for April.

• **Diversity**

Heather Smith discussed some movement on the Diversity Programs the group wants to move forward on this year. Judy confirmed her costs would be \$200.00 donation to SHRM and expenses. More talk was had about the possibility of partnering with the Chamber and Diversity council to help defer costs. Heather will do more research and report in April.

• **Financial Reports**

Susie Campell distributed financial reports for review. A 1000.00 windfall from NHRMA, it will be put into miscellaneous income from 2007.

• **Publicity**

Sue Coe put in our ads for March seminar on Leave Laws, no posting to Craigslist was made at that time. The group agreed that we should agree to do another 6-11 month contract with Business Journal.

• **Newsletter**

Hana Tate was not present but Annie Horey spoke about the newsletter ad, Wenatchee World would like to keep their ad in our newsletter. Everyone agreed approved.

• **Legislative**

n/a

• **Membership**

Vicki Short has had no new requests made recently. Annie Horey suggested getting rosters from SHRM to review so we may link to the chapter. We need to update membership information to send out to new members and we are looking for ways to reach new membership.

• **Certification**

Annie Horey reported that the PHR and SPHR study group will meet on March 19th. To determine when and what time classes will be held for the study group.

- **School to Work**

Karen Bland met with Reagan Bellamy from Wenatchee Valley College their program and how we can partner. Karen will contact the High Schools in the area to work with them.

- **Foundation**

Tammy Spencer has nothing new to report at this time.

- **Words of Wisdom**

Gil Sparks has nothing new to report at this time.

General Interest Items

Annie brought up about a legislative measure that is coming up that if you have restrooms in your place of business, they must be available for public use.

IV. Next Board Meeting

The next meeting will be April 9th, 2009.

V. Adjournment

With no further business, the meeting adjourned at 7:55 a.m.

Respectfully submitted:



Rachel Darlington