



**Apple Valley HR Association  
Board Meeting – May 14, 2009  
PAE, Wenatchee WA 98801**

**Present:**

Annie Horey, Gil Sparks, Vickie Short, Hana Tate, Rachel Darlington, Susie Campbell, Melissa Wear-Grimm, Sue Coe, Tammy Spencer, Karen Bland.

**I. Welcome/Call to Order**

Melissa called the meeting to order at 7:01 am.

**II. Review and Approval of Minutes**

Karen moved to approve the minutes, seconded by Hanna, motion carried.

**III. Board Reports**

• **Programs**

Jared Smith is not present today though he did send an email blast about upcoming program offered by Judy Clark. A projector and computer are needed, Susie /Vicki can bring computer for use, may need to rent projector. The group asked if we had any program ideas for October/November. One suggestion is to offer a panel discussion or supervisory training. Gil reminded the group that December 10<sup>th</sup> is when Law Employment update is to be scheduled.

• **Diversity**

Heather Smith is not in attendance but has a program scheduled for September timeframe.

• **Financial Reports**

Susie Campell distributed financial reports for review. Gill made the motion to rollover CD to similar terms, Hanna seconded, Annie will have authority to make the change on group's behalf and all agreed to approve the motion.

• **Publicity**

Sue Coe offered that no ad was placed for June program. The group discussed creating labels for brown bag lunch sacks and handing them out at May program for advertising out Brown Bag lunch program scheduled for June. The Business Journal contract is coming time to renew, Annie moved to approve to renew and Rachel seconded, all approved the motion.

• **Newsletter**

Hana Tate suggested a smaller newsletter in summer months. The question was posed if we want to consider a different spin on newsletter for the summer months? Various ideas were put forth and are currently being considered.

• **Legislative**

Gil Sparks provided us with an update on the EEOC. He advised that HR professional should start reviewing EEOC policies as the enforcement arm of the agency has increased their compliance efforts.

• **Membership**

Vicki Short talked about requesting a membership packet via the website. The request generated an online error; we need to look into the matter. Annie added that we need to add our Chapter number to the website.

- **Certification**

Annie Horey reported that the PHR and SPHR study group is moving along nicely; they will run another study class again in the fall for testing in the winter.

- **School to Work**

Karen Bland spoke about contacting Eastmont & Wenatchee High Schools; both are interested in job shadowing. The group asked if we could define if they meant HR jobs only or all jobs. The clarification was also made that would could assist the schools with the programs, not run them.

- **Foundation**

Tammy Spencer has nothing to report.

- **Words of Wisdom**

Gil Sparks had nothing new for today.

- **General Interest Items**

Melissa mentioned that she was currently working on the President's letter and asked if anyone had any subjects they would like her to cover? Hanna brought up that she currently has in her possession the AVHRA books. Annie will email Arlene to get historical information pertaining to the chapter's history. Melissa may throw a summer social for the board; she will email details later.

#### **IV. Next Board Meeting**

The next meeting is scheduled for June; 2009. It was suggested that it be conducted via email if any topics need to be covered. *UPDATE:* June Meeting was canceled.

#### **V. Adjournment**

With no further business, the meeting adjourned at 8:01 a.m.

Respectfully submitted:



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Rachel Darlington