



**Apple Valley HR Association
Board Meeting – October 8, 2009
PAE, Wenatchee WA 98801**

Present:

Annie Horey, Melissa Wear-Grimm, Gil Sparks, Vickie Short, Hana Tate, Tammy Spencer, Sandra Smeller, Jared Smith, Sue Coe, Susan Campbell

I. Welcome/Call to Order

Melissa Wear-Grimm called the meeting to order at 7:07 am.

II. Review and Approval of Minutes

Minutes were not available so approval for September minutes is pending.

III. Board Reports

• **Programs**

Jared Smith updated us on the upcoming seminar with Dr. Nimnicht from Central Washington University. Everything is in place for our December program with Gil's Employment Law update as well. Annie brought a sample of a "Leave Wheel" she received at the NHRMA and asked if this might be something AVHRA would be interested in using as a give-away at Gil's meeting. It was decided to get more information regarding costs, etc.

Advertising in the business journal in November will be for Gil's program with a reminder of Dr Nimnicht's program as well

• **Diversity**

The September program on "Bridging the Poverty Gap" was well received and we may expand on the program next year for a full day seminar.

• **Financial Reports**

Susie Campbell distributed financial reports for review. Our financial situation still looks healthy. Total funds equal to \$15,473.17 in all accounts including checking, scholarship CD and Reserve CD. All bills have been paid and there are some small meeting invoices still to be received.

• **Publicity**

Sue Coe had a sample of the flyer for Gil's Program. It was approved with some modification.

• **Newsletter**

Hana Tate will update the information regarding Gil's program in December. She was asked about how many were receiving our electronic newsletter and she said approximately 100 were being sent each month. The response to receiving the newsletter electronically has been positive/

• **Legislative**

Paul was in attendance but Gil said there was nothing of any urgency to report on at this time. Melissa asked a question regarding attendance awards and legally protected leave and Gil answered.

• **Membership**

Vicki Short is currently doing a membership audit to satisfy a request from the state council. Members who don't renew their membership by the due date lose their designation so our member at large list is constantly changing.

- **Certification**

Annie Horey has both a PHR and SPHR certification study group beginning next week with 3 in each group indicating interest.

- **School to Work**

Karen Bland was not in attendance

- **Foundation**

Tammy Spencer is beginning to solicit auction items. It was discussed to have a piece in the upcoming newsletter asking for those interested in donating an item for the auction in December. The board will again contribute a bottle of wine each for a group auction item.

General Interest Items

Melissa informed Gil that AVHRA had nominated him for the Distinguished Member Award given at the NHRMA Conference. While he was not selected we felt it was important to nominate him for all his contributions to the AVHRA Chapter.

It is time to really work on getting the 2010 Board in place with Jared Smith volunteering to lead the way as Chapter President. He and Melissa will be working hard the next few weeks to get the preliminary board in place.

IV. Next Board Meeting

The next meeting will be November 12, 2009.

V. Adjournment

With no further business, the meeting adjourned at 8:27 am.

Respectfully submitted:

Annie Horey
