



CERTIFICATION SCHOLARSHIP

Apple Valley Human Resources Association (AVHRA) is proud to offer the opportunity to apply for a \$250 scholarship to be used toward a PHR/SPHR/GPHR certification. The AVHRA Board of Directors will award the scholarship to the candidate who best meets the criteria outlined below. Winners will be determined by January 2005, and announced at the January 2005 AVHRA luncheon meeting.

The criteria for applying for the scholarship is outlined below:

1. SHRM member in good standing.
2. Must register and sit for the HRCI certification exam not later than December 2005.
3. Must have at least two years exempt experience in human resources.
4. Current employer will not cover costs of exam preparation and registration.
5. Complete a 1-page essay explaining how obtaining certification will contribute to your career and how this investment will be a contribution to the human resource profession.

(Recipients who fail to meet this criterion for reasons other than personal emergencies, must refund all monies awarded by January 31, 2006.)

To apply for the scholarship, please complete the form below and attach it to your essay, along with a copy of your current resume. All scholarship applications must be postmarked not later than November 30, 2004.

CERTIFICATION SCHOLARSHIP APPLICATION

Name:	SHRM Membership No.:
Address:	Employer:
City / State / Zip Code:	Number of years in HR exempt position(s):
Telephone and Fax Numbers:	HRCI Exam Name:
E-Mail Address:	Date planned to take HRCI Exam:

Please send above application and all attachments to:
 AVHRA, Attn: Scholarship, P.O. Box 4489, Wenatchee WA 98807-4489